



Dated: November 6, 2020

WARNING LETTER

To,

Name: Zohaib Hassan Raja S/O Waheed Hassan Raja

CNIC #: 42501-0547742-5

E.ID: APD-0129s

Designation: Litigation & Collection Officer

Dept.: WC Collections

Location: Karachi

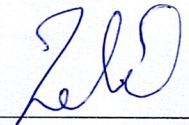
In accordance with the policy, this is a letter of warning. This action is based on your (list performance deficiencies and/or unaccepted behaviors).

Reason: ☐ Disobedience ☐ Intoxication ☐ Tardiness ☐ Foul Language
☐ Low performance ☐ Misuse of Equipment ☒ Other

Explain Reason: Due to Less Files Touch (46).

This act of your as mentioned above constitutes misconduct as per the certified Standing orders of the company.

I agree to the warning that has been given to me, which had its validity and is being handed out with a way to rectify myself, as how I may refrain myself committing to any mistakes in the future.

 06-11-2020
Employee Signature

Issued By: Ayesha Sharf

Department Head: Masood Sabir

Team Lead: Ayesha Sharf