



Dated: June 25, 2020

WARNING LETTER

To,

Name: Vijay Kumar Laloo **S/O** Laloo Kambley

CNIC #: 42301-1603239-5

E.ID: APD-0094

Designation: Litigation & Collection Officer

Dept.: WC Collections

Location: Karachi

In accordance with the policy, this is a letter of warning. This action is based on your (list performance deficiencies and/or unaccepted behaviors).

Reason: Disobedience Intoxication Tardiness Foul Language
 Low performance Misuse of Equipment Other

Explain Reason: Due to Low Performance in the month of June, 2020.

The intent of this warning letter is to inform you that your performance has not been satisfactory for the reasons indicated above and to provide you with an opportunity to correct this situation. If your performance is not improved then company holds the right to take strict actions against you.

I acknowledged this warning letter by signing below.

Vijay Kumar Laloo

Employee Name

Issued By: Faraz Manzoor

Department Head: Masood Sabir

Note: This is computer generated document which does not require a signature.

Warning Letter - Vijay Kumar Laloo x Admin console x PROTEGE GLOBAL HRM x PROTEGE GLOBAL HRM x (1) WhatsApp x

mail.google.com/mail/u/0/#search/APD-0094/QgrcJHrnqzBdfjNcfIMvRkltnqwgCcNKqL

G Suite

Gmail APD-0094 for a 3/5

Warning Letter - Vijay Kumar Laloo - APD-0094 Inbox

Acknowledged. **Received, thank you.** **Thanks a lot.**

Reply **Reply all** **Forward**

Michael Smith to me, Michael, Faraz, Charlotte Sat, Jun 27, 1:16 AM (3 days ago)

Acknowledged

Michael Smith
Case Worker
Workers Compensation Department
Medical Lien Management, Inc.
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Fax: (951) 707-4565
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Inam Sajjad Sat, Jun 27, 1:14 AM (3 days ago)

Reminder. Appedology Pvt. Ltd. inam.sajjad@appedology.com

Inam Sajjad <inam.sajjad@appedology.com> Thu, Jun 25, 8:28 PM (5 days ago)

to Michael, Michael, Faraz

Warning Letter - Vijay... isb Screenshots Microsoft Excel - Mo... 50 7:01 PM