



Dated: October 20, 2020

WARNING LETTER

To,

Name: Shahbaz Noor Khan

E.ID: APD-0172

Designation: Litigation & Collection Officer

Dept.: WC Collections

Location: Karachi

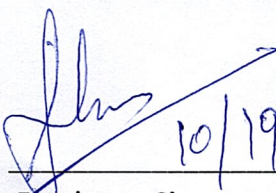
In accordance with the policy, this is a letter of warning. This action is based on your (list performance deficiencies and/or unacceptable behaviors).

Reason: ☐ Disobedience ☐ Intoxication ☐ Tardiness ☐ Foul Language
☒ Low performance ☐ Misuse of Equipment ☐ Other

Explain Reason: Due to KPI stats are dropping with consistency.

This act of your as mentioned above constitutes misconduct as per the certified Standing orders of the company.

I agree to the warning that has been given to me, which had its validity and is being handed out with a way to rectify myself, as how I may refrain myself committing to any mistakes in the future.


10/19/20
Employee Signature

Issued By: Tehseen Malik Rao

Department Head: Masood Sabir

Team Lead: Tehseen Malik Rao