



Dated: November 3, 2020

WARNING LETTER

To,

Name: Syed Haider Kazmi

E.ID: APD-0392

Designation: Personal Injury Asset Officer

Dept.: PI Collections

Location: Karachi

In accordance with the policy, this is a letter of warning. This action is based on your (list performance deficiencies and/or unacceptable behaviors).

Reason: ☐ Disobedience ☐ Intoxication ☐ Tardiness ☐ Foul Language
☒ Low performance ☐ Misuse of Equipment ☐ Other

Explain Reason: **Due to unable to achieve the target for the month of Oct 2020**.

This act of your as mentioned above constitutes misconduct as per the certified Standing orders of the company.

I agree to the warning that has been given to me, which had its validity and is being handed out with a way to rectify myself, as how I may refrain myself committing to any mistakes in the future.

Syed Haider Kazmi

Employee Signature

Issued By: Jeremiah William

Department Head: Waqas Ali

Team Lead: Jeremiah William



Inam Sajjad <inam.sajjad@appedology.com>

Warning Letter - Syed Haider Kazmi - APD-03924 messages

Joe Harper <joe.harper@medicallienmgt.com>

Wed, Nov 4, 2020 at 9:08 PM

To: Inam Sajjad <inam.sajjad@appedology.com>

Cc: Joe Harper <haider.kazmi@appedology.com>, Danish Junejo <danish.junejo@appedology.com>, Jeremiah William <jeremiah.william@medicallienmgt.com>

Acknowledge

Best regards,**Joe Harper****Pi Dept. | Lien Negotiator****Medical Lien Management, Inc.****P.O. Box 6829 Norco CA. 92860****P: (951) 777-0535 | D: (909) 698-8044****Fax: (951) 707-4565****Email: Joe.harper@medicallienmgt.com**

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Inam Sajjad <inam.sajjad@appedology.com>

Wed, Nov 4, 2020 at 2:56 PM

To: Joe Harper <joe.harper@medicallienmgt.com>, Joe Harper <haider.kazmi@appedology.com>

Cc: Danish Junejo <danish.junejo@appedology.com>, Jeremiah William <jeremiah.william@medicallienmgt.com>

Soft Reminder.

Regards,**Inam Muhammad Sajjad.****Payroll & Reporting Specialist****Human Resources****Appedology Pvt. Ltd.****inam.sajjad@appedology.com**

[Quoted text hidden]

Inam Sajjad <inam.sajjad@appedology.com>

Tue, Nov 3, 2020 at 11:26 PM

To: Joe Harper <joe.harper@medicallienmgt.com>, Joe Harper <haider.kazmi@appedology.com>

Cc: Danish Junejo <danish.junejo@appedology.com>, Jeremiah William <jeremiah.william@medicallienmgt.com>

Please acknowledge the email.

Regards,**Inam Muhammad Sajjad.****Payroll & Reporting Specialist****Human Resources****Appedology Pvt. Ltd.****inam.sajjad@appedology.com**

[Quoted text hidden]

Danish Junejo <danish.junejo@appedology.com>

Tue, Nov 3, 2020 at 10:40 PM

To: Joe Harper <haider.kazmi@appedology.com>, Joe Harper <joe.harper@medicallienmgt.com>

Cc: Inam Sajjad <inam.sajjad@appedology.com>

Dear Syed Haider Kazmi

PFA your warning letter

Kindly acknowledge.

Regards,

Danish Junejo

Organizational Development Executive

Appedology (PVT)LTD

Email: danish.junejo@appedology.com

Cell: +92 335 221 3670



Warning Letter - Syed Haider Kazmi - APD-0392.pdf

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