



Dated: April 24, 2020

WARNING LETTER

Name: Vijay Kumar Laloo S/O: Laloo Kambley

CNIC #: 42301-1603239-5

E.ID: APD-0094

Designation: Litigation & Collection Officer

Dept.: WC Collections

Location: Karachi

In accordance with the policy, this is a letter of warning. This action is based on your (list performance deficiencies and/or unaccepted behaviors).

Reason: ☐ Disobedience ☐ Intoxication ☐ Tardiness ☐ Foul Language
☒ Low performance ☐ Misuse of Equipment ☐ Other

Explain Reason: Due to Low Performance and current pace is less than 60%.

1st Week Target Vs. Achieved: \$4,909/ \$3,473 – 2nd Week Target Vs. Achieved: \$8,182/ \$2,635

3rd Week Target Vs. Achieved: \$8,182/ \$1,325 – Current Week Target Vs. Achieved: \$8,182/ \$800

The intent of this warning letter is to inform you that your performance has not been satisfactory for the reasons indicated above and to provide you with an opportunity to correct this situation. If your performance is not improved then company holds the right to take strict actions against you.

I acknowledged this warning letter by signing below.

Vijay Kumar Laloo

Employee Name

Issued By: Faraz Manzoor

Department Head: Masood Sabir

Team Lead: M. Mujtaba Khan

Note: This is computer generated document which does not require a signature.

Warning Letter: Michael Smith aka Vijay Kumar Laloo

Marcus Peddigrew - Admin Cons

PROTEGE GLOBAL HRM

mail.google.com/mail/u/0/#inbox/QgrcJHsBmGVHZNtNCILHRIlwzqzTGFDWqfJg

G-Suite Medflow HRM Skype (Security) Settlement Portal Forum Settlement Portal NTN/STRN Inquiry Tax Calculator - 201... EOBI's Facilitation List - Exit Interview Speed Test

Gmail

Search mail

G Suite

Warning Letter: Michael Smith aka Vijay Kumar Laloo

Inbox

Reply

Reply all

Forward

Michael Smith

to me, vijay.kumar, Ryan, Faraz

PFA.

Michael Smith

Case Worker

Workers Compensation Department

Medical Lien Management, Inc.

Office: (951) 808-3877 Ext:148

Direct: (909) 698-8042

Fax: (951) 707-4565

Mail: P.O. Box 6829 Norco, CA 92860

Email: michael.smith@medicallienmgt.com

Website: www.medicallienmgt.com

Disclaimer:

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WARNING LETTER

Warning Letter - Mi...

11 of 56

Mon, Apr 27, 8:04 AM (1 day ago)

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Warning Letter: Mich...

Microsoft Excel - List

Skype [3]

Screenshots

8:47 AM