

Date: 04th November, 2020

Ref # ISB/E/PRO-0178/04/11/20

To,

Mr. Khurram Shahzad
S/O Malik Liaqat Ali

Litigation & Collection Officer
(CNIC # 374015-130470-3)
Address: Chah sultan, Street # 16, Rawalpindi.

SUB: SHOW CAUSE NOTICE – Performance Enhancement

It has been reported to the Human Resource Department that you have been advised verbally and in written on numerous occasions to improve your performance.

You have not shown any improvement in your performance for the last three months i.e. 90 days which is unacceptable under company policies and goes against the terms and conditions of your employment.

You are hereby required to improve your performance within 10 days' i.e. from 4th November – 17th November 2020. If you fail to improve your performance by the stipulated date then strict decisions will be taken against you, which may include termination of your employment.

Regards,



Human Resources Department
Pro Global Pvt. Ltd.



Call: 111-123-456
GST NO.
12-00-9808-002-73

Acct / Coupon <i>Cash</i>	Consignment Note No. 230 27633051		Sales Tax Invoice Org. <i>ISB</i> Dest. <i>Kar</i>	
Mode of Payment ☐ Coupon ☐ FOC ☐ COD ☐ Account ☐ Cash	Insured ☐ Yes ☐ No	Dimension L(cm) W(cm) H(cm)	Wt. (kgs) <i>.5</i>	Pcs. <i>1</i>
From (Shipper) <i>Rooglobal</i>	To (Consignee) <i>Khassam Shahzad</i>		Service Type ☐ Overnight ☐ Holiday ☐ Extra Sp. ☐ Same Day ☐ Second Day	
Phone	Phone	E-mail	Service Charges	
I warrant that I have read the terms and conditions on the reverse of this consignment note and that all details given herein are true and correct. I further declare that the contents of this consignment note is prima facie evidence of the conclusion of contract between shippers & TCS (PVT) LTD.		Description <i>Rup</i>	Weight	Handing
Shipper's Signature		PICKUP INFORMATION Courier Code Date <i>05/11</i> Time	Other	GST
AS PER PO. ACT 1998, TCS WILL NOT CARRY LETTER/ POSTCARDS.		Insurance Premium	TOTAL <i>180/-</i>	
Any suggestion/ complaint about service may be mailed to PO Box # 2042, Karachi. 75400.				



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GST NO.
12-00-9808-002-73

Acct / Coupon <i>Cash</i>	Consignment Note No. 230 27633052		Sales Tax Invoice Org. <i>ISB</i> Dest. <i>Kar</i>	
Mode of Payment ☐ Coupon ☐ FOC ☐ COD ☐ Account ☐ Cash	Insured ☐ Yes ☐ No	Dimension L(cm) W(cm) H(cm)	Wt. (kgs) <i>.5</i>	Pcs. <i>1</i>
From (Shipper) <i>Rooglobal</i>	To (Consignee) <i>Umar Shoukat</i>		Service Type ☐ Overnight ☐ Holiday ☐ Extra Sp. ☐ Same Day ☐ Second Day	
Phone	Phone	E-mail	Service Charges	
I warrant that I have read the terms and conditions on the reverse of this consignment note and that all details given herein are true and correct. I further declare that the contents of this consignment note is prima facie evidence of the conclusion of contract between shippers & TCS (PVT) LTD.		Description <i>Rup</i>	Weight	Handing
Shipper's Signature		PICKUP INFORMATION Courier Code Date <i>05/11</i> Time	Other	GST
AS PER PO. ACT 1998, TCS WILL NOT CARRY LETTER/ POSTCARDS.		Insurance Premium	TOTAL <i>180/-</i>	
Any suggestion/ complaint about service may be mailed to PO Box # 2042, Karachi. 75400.				



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GST NO.
12-00-9808-002-73

Acct / Coupon <i>Cash</i>	Consignment Note No. 230 27633053		Sales Tax Invoice Org. <i>ISB</i> Dest. <i>ICB</i>	
Mode of Payment ☐ Coupon ☐ FOC ☐ COD ☐ Account ☐ Cash	Insured ☐ Yes ☐ No	Dimension L(cm) W(cm) H(cm)	Wt. (kgs) <i>.5</i>	Pcs. <i>1</i>
From (Shipper) <i>Rooglobal</i>	To (Consignee) <i>HAKIS ALI</i> <i>G77/4</i>		Service Type ☐ Overnight ☐ Holiday ☐ Extra Sp. ☐ Same Day ☐ Second Day	
Phone	Phone	E-mail	Service Charges	
I warrant that I have read the terms and conditions on the reverse of this consignment note and that all details given herein are true and correct. I further declare that the contents of this consignment note is prima facie evidence of the conclusion of contract between shippers & TCS (PVT) LTD.		Description <i>ISB</i>	Weight	Handing
Shipper's Signature		PICKUP INFORMATION Courier Code Date <i>05/11</i> Time	Other	GST
AS PER PO. ACT 1998, TCS WILL NOT CARRY LETTER/ POSTCARDS.		Insurance Premium	TOTAL <i>140/-</i>	
Any suggestion/ complaint about service may be mailed to PO Box # 2042, Karachi. 75400.				



Call: 111-123-456
GST NO.
12-00-9808-002-73

Acct / Coupon <i>Cash</i>	Consignment Note No. 230 27633054		Sales Tax Invoice Org. <i>ISB</i> Dest. <i>ISB</i>	
Mode of Payment ☐ Coupon ☐ FOC ☐ COD ☐ Account ☐ Cash	Insured ☐ Yes ☐ No	Dimension L(cm) W(cm) H(cm)	Wt. (kgs) <i>.5</i>	Pcs. <i>1</i>
From (Shipper) <i>Rooglobal</i>	To (Consignee) <i>Rubab Aslam</i> <i>G10/4</i>		Service Type ☐ Overnight ☐ Holiday ☐ Extra Sp. ☐ Same Day ☐ Second Day	
Phone	Phone	E-mail	Service Charges	
I warrant that I have read the terms and conditions on the reverse of this consignment note and that all details given herein are true and correct. I further declare that the contents of this consignment note is prima facie evidence of the conclusion of contract between shippers & TCS (PVT) LTD.		Description <i>ISB</i>	Weight	Handing
Shipper's Signature		PICKUP INFORMATION Courier Code Date <i>05/11</i> Time	Other	GST
AS PER PO. ACT 1998, TCS WILL NOT CARRY LETTER/ POSTCARDS.		Insurance Premium	TOTAL <i>140/-</i>	
Any suggestion/ complaint about service may be mailed to PO Box # 2042, Karachi. 75400.				



Inam Sajjad <inam.sajjad@appedology.com>

Show Cause Notice - Khurram Shahzad - PRO-01782 messages

Josh Parker <josh.parker@medicallienmgt.com>

Wed, Nov 4, 2020 at 11:27 PM

To: Pro Global HR <hr@proglobaltechnologies.com>

Cc: "manzoor, faraz" <faraz.manzoor@appedology.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Dear Sir ,

Well Received and acknowledged.

Thank you,

Josh Parker
Case Worker
Workers Compensation Department
Medical Lien Management, Inc.
Office: (951) 808-3877 Ext: 586
Direct: (909) 698-8128
Fax: (951) 281-6235
Mail: P.O. Box 6829 Norco, CA 92860
Email: josh.parker@medicallienmgt.com
Website: www.medicallienmgt.com

[Quoted text hidden]

Pro Global HR <hr@proglobaltechnologies.com>

Wed, Nov 4, 2020 at 11:08 PM

To: Josh Parker <josh.parker@medicallienmgt.com>

Cc: "manzoor, faraz" <faraz.manzoor@appedology.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Hello Khurram Shahzad aka Josh Parker,

Please find attached the show cause notice and acknowledge it accordingly.

Regards**Human Resources Department****Pro Global Pvt. Ltd.**hr@proglobaltechnologies.com | jobs@proglobaltechnologies.com |

Contact : 051-2877476

<http://www.proglobaltechnologies.com>Location Map: <https://bit.ly/3mZUu02>**Show Cause - Khurram Shahzad.jpg**
286K

11/5/2020

Medical Lien Management Mail - Show Cause Notice - Khurram Shahzad - PRO-0178



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