

Date: 07th June, 2021

Ref # ISB/E/PRO-0178/07/06/21

To,

Mr. Khurram Shahzad
S/O Malik Liaqat Ali

Litigation & Collection Officer
(CNIC #374015-130470-3)
Address: Chah sultan, Street # 16, Rawalpindi.

SUB: SHOW CAUSE NOTICE – Low Performance

It has been reported to the Human Resource Department that you have been advised verbally and in written on numerous occasions to improve your performance.

You have not shown any improvement in your performance which is unacceptable under company policies and goes against the terms and conditions of your employment.

You are hereby required to improve your performance within 07 days' time i.e. from **07th June – 15th June 2021**. If you fail to improve your performance by the stipulated date then strict decisions will be taken against you, which may include discontinuation of your employment.

Regards,



Human Resources Department
Pro Global Pvt. Ltd.