

Date: 07th June, 2021

Ref # KHI/E/APD-0128/07/06/21

To,

Mr. Ahsan Malik
S/O Malik Muhammad

Litigation & Collection Officer
(CNIC #42201-7479789-7)

Address: House # 501, New Iqbalabad, Drighroad Cant Bazaar, Karachi.

SUB: SHOW CAUSE NOTICE – Low Performance

It has been reported to the Human Resource Department that you have been advised verbally and in written on numerous occasions to improve your performance.

You have not shown any improvement in your performance which is unacceptable under company policies and goes against the terms and conditions of your employment.

You are hereby required to improve your performance within 05 days' time i.e. from 07th June – 15th June 2021. If you fail to improve your performance by the stipulated date then strict decisions will be taken against you, which may include discontinuation of your employment.

Regards,



Human Resources Department
Appedology Pvt. Ltd.



Inam Sajjad <inam.sajjad@appedology.com>

Show Cause Notice - APD-012810 messages

Jake Harris <jake.harris@medicallienmgt.com>

Mon, Jun 21, 2021 at 7:46 PM

To: Human Resources <hr@appedology.com>

Cc: Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>, Rahat Saleem <rahat.saleem@medicallienmgt.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Acknowledged

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Human Resources <hr@appedology.com>

Mon, Jun 21, 2021 at 4:08 PM

To: Faraz Manzoor <faraz.manzoor@appedology.com>

Cc: Jake Harris <jake.harris@medicallienmgt.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>, Rahat Saleem <rahat.saleem@medicallienmgt.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Hello Jake,

We have discussed this in person that notice was for the last 3 months performance and does not include the current month.

Please acknowledge this warning letter by Monday 9pm . If no response receive, it will be consider acknowledge and accepted

Regards

Human Resources Department

Appedology Pvt. Ltd.

hr@appedology.com | jobs@appedology.com |

Contact: 021-35187210 | 0346-4851917

<https://www.linkedin.com/company/appedology-recruitment-pk>Location Map: <https://g.page/AppedologyPakistan?share>

On Thu, Jun 17, 2021 at 4:37 PM Faraz Manzoor <faraz.manzoor@appedology.com> wrote:

Jake , please discuss this with HR tonight

Regards

Faraz Manzoor

Manager Human Resources

Appedology Private Limited

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Inam Sajjad <inam.sajjad@appedology.com>

Fri, Jun 18, 2021 at 5:32 PM

To: Jake Harris <jake.harris@medicallienmgt.com>, Jake Harris <ahsan.malik@appedology.com>

<https://mail.google.com/mail/u/0?ik=80ef1880ee&view=pt&search=all&permthid=thread-f%3A1701912343014704932&simpl=msg-f%3A17019123430...> 1/4

6/24/2021

Medical Lien Management Mail - Show Cause Notice - APD-0128

To: Jake Harris <jake.harris@medicallienmgt.com>, Jake Harris <ahsan.malik@appedology.com>

Cc: Human Resources <hr@appedology.com>, Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>, Rahat Saleem <rahat.saleem@medicallienmgt.com>

Soft Reminder.

Regards,

Inam Muhammad Sajjad.
Payroll & Reporting Specialist
Human Resources
Appedology Pvt. Ltd.
inam.sajjad@appedology.com

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Inam Sajjad <inam.sajjad@appedology.com>

Thu, Jun 17, 2021 at 4:25 PM

To: Jake Harris <jake.harris@medicallienmgt.com>, Jake Harris <ahsan.malik@appedology.com>

Cc: Human Resources <hr@appedology.com>, Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>, Rahat Saleem <rahat.saleem@medicallienmgt.com>

Soft Reminder.

Regards,

Inam Muhammad Sajjad.
Payroll & Reporting Specialist
Human Resources
Appedology Pvt. Ltd.
inam.sajjad@appedology.com

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Inam Sajjad <inam.sajjad@appedology.com>

Mon, Jun 14, 2021 at 8:34 PM

To: Jake Harris <jake.harris@medicallienmgt.com>, Jake Harris <ahsan.malik@appedology.com>

Cc: Human Resources <hr@appedology.com>, Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>, Rahat Saleem <rahat.saleem@medicallienmgt.com>

Soft Reminder.

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Inam Sajjad <inam.sajjad@appedology.com>

Sun, Jun 13, 2021 at 2:28 PM

To: Jake Harris <jake.harris@medicallienmgt.com>, Jake Harris <ahsan.malik@appedology.com>

Cc: Human Resources <hr@appedology.com>, Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>

Soft Reminder.

Regards,

Inam Muhammad Sajjad.
Payroll & Reporting Specialist
Human Resources
Appedology Pvt. Ltd.
inam.sajjad@appedology.com

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Inam Sajjad <inam.sajjad@appedology.com>

Fri, Jun 11, 2021 at 7:30 PM

To: Jake Harris <jake.harris@medicallienmgt.com>

Cc: Human Resources <hr@appedology.com>, Faraz Manzoor <faraz.manzoor@appedology.com>, "Brown, Stuart" <stuart.brown@medicallienmgt.com>

Soft Reminder.

Regards,

Inam Muhammad Sajjad.
Payroll & Reporting Specialist
Human Resources
Appedology Pvt. Ltd.
inam.sajjad@appedology.com

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Faraz Manzoor <faraz.manzoor@appedology.com>

Thu, Jun 10, 2021 at 3:27 PM

To: Jake Harris <jake.harris@medicallienmgt.com>

Cc: Human Resources <hr@appedology.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Hello Jake, We already discussed that in person , the showcause letter is for the past few months performance and your 110% pace is for this month so please keep up the good work .

Regards
Faraz Manzoor
Manager Human Resources
Appedology Private Limited

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Jake Harris <jake.harris@medicallienmgt.com>

Mon, Jun 7, 2021 at 10:44 PM

To: Human Resources <hr@appedology.com>

Cc: "manzoor, faraz" <faraz.manzoor@appedology.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Hello,

I am already on 110% pace for the month then why am I getting a show cause letter?

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Human Resources <hr@appedology.com>

Mon, Jun 7, 2021 at 5:47 PM

To: Jake Harris <jake.harris@medicallienmgt.com>

Cc: "manzoor, faraz" <faraz.manzoor@appedology.com>, "sajjad, inam" <inam.sajjad@appedology.com>

Mr Ahsan Malik

PFA show-cause notice. Kindly acknowledge.

Regards

Human Resources Department

Appedology Pvt. Ltd.

hr@appedology.com | jobs@appedology.com |

Contact: 021-35187210 | 0346-4851917

<https://www.linkedin.com/company/appedology-recruitment-pk>

Location Map: <https://bit.ly/33eR2ab>



Show casue - Ahsan Malik.jpg
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