



GLOBAL CAR EXPORTER

Job Offer

Position *International Business Coordinator - Night Shift*

Grade *F3*

Program Description You will be required to work directly with the customer via our defined tools and will be responsible for entire trade cycle, from sale to delivery & payment, ensuring high standards of customer service and satisfaction.

To enable you perform your duties, you will receive a comprehensive training on operational and business systems, tools, processes, markets, products, inventory, policies, and other skills required to excel in our business. This training is a unique combination of class room and on the floor sessions. This has been designed to develop emerging professionals as Business a Leader.

Department Sales

Location Karachi

| | | | |
|-------------------|-----------------------------|-----|------------------|
| Numeration | Basic | PKR | 21,935.00 |
| | House Rent | PKR | 9,870.00 |
| | Utilities | PKR | 2,195.00 |
| | Night Allowance*** | PKR | 2,500.00 |
| | Gross Monthly Salary | PKR | 36,500.00 |

*** will be revoked if transferred from night to morning shift.

How to increase your package:

*Commission*** Commission is based on performance and targets. Commission is paid with monthly salary

*Sales Campaigns*** Sales campaigns are occasionally offered and are strictly subject to company's policy. Sales campaign incentive is paid with monthly salary (if applicable)

** Numeration is subject to company policy

Probation 3 to 6 Months

Your performance will be evaluated through our rigorous performance management system. On completion of successful probation period, you will be offer a position of **"Executive - Sales and Business Operations"**. The review after probation is subject to performance and credentials verification. Eligibility for Executive - Sales and Business Operations is subject to performance and company policy.

Job Timings You will be required to work 6 days a week
Timings are subject to your assigned market

Pakistan Office:

Al-Tijarah Center 6 & 16 Floor Plot # 32-1-A
Block-6 P.E.C.H.S, Shara-E-Faisal Karachi

Head Office:

Yokohama SIA Bldg, 7F,2-10-36, Kita-Saiwai,
Nishi-Ku, Yokohama, Japan.

SBT PAKISTAN (SMC-PVT) LIMITED

Applebees

JANMECO

Employment Offer

Date: 24.12.2013

| | |
|----------------|-----------------------|
| Name | : MR. SYED YOUSUF ALI |
| Nationality | : Pakistani |
| Passport No | : SP1799921 |
| Date Of Birth | : 09.11.1990 |
| Marital Status | : Single |

Employment Details (All terms not mentioned will be as per UAE labor Law)

| | |
|------------------|----------------------------------|
| Company | : JANMECO |
| Job Title | : Server |
| Joining Date | : To be decided |
| Location | : Applebees - UAE (any Emirates) |
| Section | : Front of the House |
| Probation Period | : 06 months |

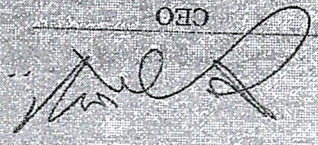
Salary Details:-

| | | | |
|-------------------|---------------|-----------|--------------------------------------|
| Basic Salary | Dhs. 1,100.00 | Per Month | One Thousand One Hundred Only |
| Meal Allowance | Dhs. 190.00 | Per Month | One Hundred Ninety Only |
| Housing Allowance | Dhs. | Per Month | Company provided or Allowance |
| Transportation | Dhs. | Per Month | Company provided or Allowance |
| Total Salary | Dhs. 1,290.00 | Per Month | One Thousand Two Hundred Ninety Only |

Other Benefits:-

| | |
|-------------------|---|
| Annual Leave | : 30 days per annum will be given as Paid Leave |
| Tickets | : Self every two years - From Place of Work to Home Country |
| Medical Insurance | : As per the Co. internal system/Particular Emirates Rules & Regulations |
| Remarks | : Depending on the work location either Co. provided Accommodation and Transportation or Allowances as per Co. policy and related location. |

For JANMECO

Signature:  CEO

Name: SYED YOUSUF ALI

☒ Acceptance ☐ Non-acceptance

Important Notes:-

- This offer is subject to the approval of Ministry of Labor & Immigration Department and Health Authority to issue required Work Permit and Residency.
- In case of Resignation/ Termination due to poor performance within the 1st year of employment the employee will pay all expenses paid on him to the company.
- This offer is made on the basis of genuine information and official documents presented by you.
- Any false information or misrepresentation will cancel the offer.
- This offer is valid for (03) days from the date of offer.

JANANAH NATIONAL ENTERPRISES MANAGEMENT COMPANY LLC

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