



ICM JAPAN

WORLD WIDE CARS EXPORTER

Website: www.icmjapan.net

Contract Letter

Based on statistics of continuous progress ICM Japan is hereby agreed to have the following employee on below benchmark:

Employee Name	Waqar Ayub Khan S/O Muhammad Ayub Khan
CNIC #	42501-7930483-3
Designation	International Business Development Executive
Joining Date	27/5/2019
Contract Period valid From	1/11/2019
Till	30/4/2020
Agreed Salary	41,000/- (Plus Commission)

The given Contract and Agreement shall be renewed each time as it reaches the stated date above.

This contract will not be accounted if the appointed employee will not attain the given goals, and if any other action is made against employment regulation and the working environment.

(ICM JAPAN Policies & other benefits are enclosed herewith)

(Employee Copy)

XIBA ZAIDI
HR DEPARTMENT

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