



6.2-LRs-3/ A7.2-LRs-3

November 07, 2019

TO WHOM IT MAY CONCERN

This is to certify that Mr. Malik Zohaib S/o Zafar Iqbal bearing CNIC # 37405-8976732-9 had been associated with MTBC in OPERATION Department from Oct 9, 2010 to Oct 10, 2019.

Since joining, he worked with us in following capacities;

Designation: LEAD ACCOUNT MANAGER

Tenure: February 6, 2019 - October 10, 2019

Designation: SENIOR Billing Compliance Analyst

Tenure: January 1, 2018 - February 5, 2019

Designation: BILLING COMPLIANCE ANALYST

Tenure: December 23, 2015 - December 31, 2017

Designation: TEAM LEADER

Tenure: November 19, 2014 - December 22, 2015

Designation: BACK-UP TEAM LEADER

Tenure: August 26, 2013 - November 18, 2014

Designation: BILLING EXECUTIVE

Tenure: October 9, 2010 - August 25, 2013



As Mr. Malik Zohaib had executed a valid non-competition and confidentiality agreement in favor of MTBC, he cannot join any Organization/entity dealing in medical billing, medical transcription and/or software development or sales in competition with MTBC for period of six(6) months from Oct 10, 2019.

We wish him every success for his future endeavors.

A handwritten signature in black ink, appearing to read 'Usman Mahboob', written over a horizontal line.

Usman Mahboob

Director HR