

FRAUDULENCE POLICY

(ACKNOWLEDGEMENT)

This is to inform every one that as per our fraudulence policy of Pro Global Pvt. Ltd. If any employee is found guilty or involved in any kind of fraudulence for any reason OR under any circumstances that individual will be terminated. Further to this, all dues of the individual will be on hold including Salary, Incentives, Bonuses and Experience Letters. There will be no exceptions for any senior employee, team manager or department head's.

I understand and agree on the above mentioned policy.

Employee Name: Bilal Hamid Butt

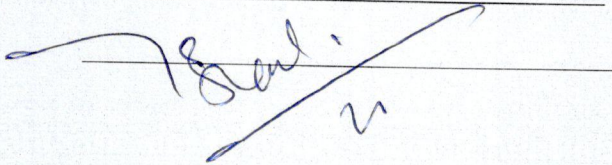
CNIC No.: 37405-0649958-9

Date of Joining: 7/1/2019

Department: Administration

Dated: _____

Signatures: _____

A handwritten signature in blue ink, appearing to read 'Bilal Hamid Butt', is written over a horizontal line. Below the signature, there is a small handwritten mark that looks like '21'.