



May 6, 2022

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Austin Dominic Xavier Dlima** was associated with Arthur Lawrence Business & IT Services (Private) Limited, from July 12, 2021 till April 20, 2022. He worked as Talent Advocate in the Talent Acquisition Department.

*Ilyas Ahmed*

For and on behalf of  
Human Resources Department  
Arthur Lawrence Business & IT Services

DocuSigned by:

*Austin Dominic Xavier Dlima*  
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