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200  
Rupees

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MOHAMMAD UMER STAMP VENDOR  
Lic # 14, Shop # 114, New Ruby Centre,  
Talpur Road, Boulton  
Market Karachi  
Issue to with Address.....  
Through with Address.....  
Purpose.....  
Value Rs..... Attached.....  
Stamp Vendor's Signature.....  
(NOT USE FOR FREE WILL & DIVORCE PURPOSE)  
Vendor Not Responsible for Fake Documents

32701

16 SEP 2021

(RUPEES TWO HUNDRED ONLY)

#### NON DISCLOSURE AGREEMENT

This Non-Disclosure Agreement is entered into on 19<sup>th</sup> Nov '2021 by and between **Appedology Pvt. Ltd.**, with its employee Mr Abdul Hadi Nagda NIC 42301-2857423-7

Whereas, **Appedology Pvt. Ltd.** has developed or owns intellectual property (including, but not limited to its clientele, clients information, data and systems), technical, operational, marketing, administrative and/or business information, processes, flow charts, social security numbers (SSN), ADJ numbers, Facility names and addresses, Rendering physician names, provider names addresses, legal and billing document of any files/cases, billing details, and procedures that it deems confidential and/or proprietary, the unauthorized usage or disclosure of which could be detrimental to its business interests;

Now, therefore, for good and valuable consideration, both parties agrees as follows:

#### **1. Confidential Information and Materials**

(a) "Confidential Information" shall mean any nonpublic information that **Appedology Pvt. Ltd.** specifically marks and designates, either orally or in writing, as confidential or which, under the circumstances surrounding the disclosure, ought to be treated as confidential or which the Employee creates or produces in the course or performing services for **Appedology Pvt. Ltd.** "Confidential Information" includes but not limited to its clientele, clients information, data and systems), technical, operational , marketing , administrative and/or business information , processes, flow charts, social security numbers (SSN), ADJ numbers, Facility names and addresses, Rendering physician names, provider names and addresses, legal and billing document of any files/cases, billing details, specifications, sources, layouts, breakdowns , approach to a commercial project , financial and technical information , ideas, designs specifications, techniques , models, data, programs, processes, technologies and methods or producing the work , and documents, processes, systems and reports, and information discussed during meeting or at Client's meeting, sales and customer information , business policies or practices that **Appedology Pvt. Ltd.** is obligated to treat as confidential and other materials and information of a confidential nature.

(b) "Confidential Materials" shall mean all tangible materials containing Confidential Information, including without limitation, current or potential clients information, and customer information, business plans or printed documents, USB, and compact disks (CD), whether machine or user readable.

#### **2. Restrictions**

(a) Employee shall not disclose any Confidential Information including but not limited to business plan, business processes, Stops, workflow, any current or potential client information to third parties that are mentioned above, after leaving this job, the failure of which may lead **Appedology Pvt. Ltd.** to register complain against Employee and further **Appedology Pvt. Ltd.** has the right to make litigations against you. Notwithstanding the foregoing, Employee shall not at any time disclose to any third party any Confidential Information comprising a trade secret of **Appedology Pvt. Ltd.** or any Confidential Information of any other party to whom **Appedology Pvt. Ltd.** owes an obligation. However, Employee may disclose Confidential Information in accordance with judicial or other governmental orders, provided Employee shall give the reasonable notice prior to such disclosure and shall comply with any applicable protective order or equivalent.

(b) Employee shall not use any Confidential Information or Confidential Materials of **Appedology Pvt. Ltd.** for any purposes except those expressly contemplated hereby or as authorized by **Appedology Pvt. Ltd.**

(c) Employee shall take responsibility to take reasonable security precautions, which shall in any event be as great as the precautions it takes to protect its own confidential information. Employee may disclose Confidential Information or Confidential Materials only to specific employees of **Appedology Pvt. Ltd.** or employees on a need-to-know basis. Employee shall maintain confidentiality and to refrain from making

unauthorized copies.

### 3. Rights and Remedies

(a) Employee shall be responsible to notify **Appedology Pvt. Ltd.** Immediately upon discovery of any unauthorized use or disclosure of Confidential Information or Confidential Materials, or any other breach of this Agreement by Employee and will cooperate with **Appedology Pvt. Ltd.** in every reasonable way to help regain possession of the Confidential Information and/or Confidential Materials and prevent further unauthorized use or disclosure.

(b) Employee shall be responsible to return all originals, copies, reproductions and summaries of Confidential Information and/or Confidential Materials then in Employee's possession or control at the Management's request.

(c) Employee acknowledges that monetary damages may not be a sufficient remedy for damages resulting from the unauthorized disclosure of Confidential Information and THEREFORE, **Appedology Pvt. Ltd.** has the right to seek for legal actions as may be deemed proper by a court of competent jurisdiction.

### 4. Miscellaneous

(a) All Confidential Information and Confidential Materials are and shall remain the sole and exclusive property of **Appedology Pvt. Ltd.** By disclosing information to Employee, **Appedology Pvt. Ltd.** does not grant any express or implied rights to Employee.

(b) All obligations created by this Agreement shall survive change or termination of the parties' business relationship.

Both parties acknowledge that they have read this Agreement, understand it and agree to be bound by its terms and further agree that this Agreement is the complete and exclusive statement of the agreement between the parties with respect to the subject matter hereof.

In witness thereof, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Party 1

Name: Abdul Hadi Nagla  
Title: Accounts Manager  
Date: 19th Nov 2021



A handwritten signature in blue ink, which appears to be 'Abdul Hadi Nagla', placed next to the fingerprint.

Party 2

Name: Omar Zafar Ansari  
Title: Assistant Manager Recruitment  
Date: 19 Nov 2022