

**Dated:** 14-12-2021  
**Ref #** KHI/APD-0694/14-12-2021/2

**To,**  
**Name:** Mr. Khurram Masood Ul Hafeez S/O Masood Ul Hafeez  
**Designation:** Manager - Data Analytics  
**CNIC #:** 42101-9338583-1  
**Address:** House C-121, Block-15, Gulistan-e-Johar, Karachi.

**SUB: SHOW CAUSE NOTICE – Absence from Duty**

It has been found from the attendance records that you have been absent from duty since **10-12-2021** without informing/approval from your reporting Manager.

As you are aware that such unauthorized absence(s) amounts to misconduct as per the Company policy therefore you are; called upon to report on duty within 5 days from the date of receipt of this notice and elucidate the reason for your unauthorized absence(s).

If you fail to report on duty within the stimulated time then appropriate disciplinary actions will be taken against you which may include termination of your services.

**Regards,**

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**HR Department**  
**Appedology Pvt. Ltd.**