

Date: 07-09-2021

Suspension Letter

Employee ID: APD-0637

Name of Employee: Sahil Kumar S/O Gural Das

Designation: Negotiation Officer

Department: WC Collections

CNIC #: 43203-8138519-3

TM/HOD: Ahsan Malik

Reason: Integrity issue - sharing HRM credentials with other employee to mark attendance

Day(s): 2

We rely upon each employee to perform their jobs to the best of their ability and at a satisfactory level as well as to abide by our policies, which are designed to make our working environment a positive and productive one. As a member of our team, when you fail to meet these expectations, it has a negative effect on the company and on your co-workers, which is not acceptable.

Due to the seriousness of the situation as in above mention reason, you are receiving a 2 day Suspension without pay. The Suspension will be served on **(08-09-2021, 09-09-2021)**.

I agree to the suspension that has been given to me, which had its validity and is being handed out with a way to rectify myself, as to how may refrain myself from committing to any mistakes In future.

Signature & Date

Issued By: Human Resources

Team Leader: Ahsan Malik

Note: All HODs please make note of all the dates amendment in order to comply with company policies and office decorum. Please contact HR in case of any query or concern.