

Date: 18-04-2022

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that **Francesca Francis** D/O **Y. Francis** holding the CNIC # **42401-2753252-4** has worked with our organization as a “**Business Development Executive**” in the **Sales & Marketing** department, since **14-09-2020** till **04-01-2022**.

During their employment, we found her professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements. They have successfully completed many job-related training programs administered by the training department of the company.

Overall, **Francesca Francis** performed duties and responsibilities cheerfully with attention to detail at all times. With their enthusiasm to work, learn and progress, we are certain that they would make a great employee to any enterprise.

We wish them all the best in their future endeavor.

Regards,

HR Department
Appedology Pvt. Ltd.