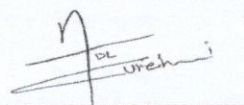


**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Adil Zeb S/o Aurangzeb Janjua bearing CNIC # 61101-2133034-3 has been associated with MTBC in CODING Department from Nov 15, 2022 to till date as Medical Coder.

As Mr. Adil Zeb has executed a valid non-competition and confidentiality agreement in favor of MTBC. As stipulated in the non-competition and confidentiality agreement, you cannot join any person/organization/entity which deals in medical billing, medical transcription, software development or sales in competition with MTBC for a period of six (06) months from the effective date of termination of his employment with MTBC.

We wish him every success for his future endeavors.



Adil Qureshi

Manager HR