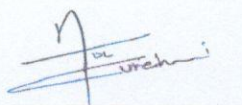


TO WHOM IT MAY CONCERN

This is to certify that Ms. Maria Rafique D/o Khawaja Muhammad Rafique Dar bearing CNIC # 82101-9102757-4 had been associated with MTBC in OPERATIONS Department from Jan 05, 2021 to Oct 11, 2023 as ACCOUNT MANAGER OPS.

As Ms. Maria Rafique had executed a valid non-competition and confidentiality agreement in favor of MTBC. As stipulated in the non-competition and confidentiality agreement, you cannot join any person/organization/entity which deals in medical billing, medical transcription, software development or sales in competition with MTBC for a period of six (06) months from Oct 11, 2023.

We wish her every success for her future endeavors.



Adil Qureshi

Manager HR