



Subject: Python Leads -Employee Retention & Development under Creating CEO Plan

Level 3 – TEAM LEAD

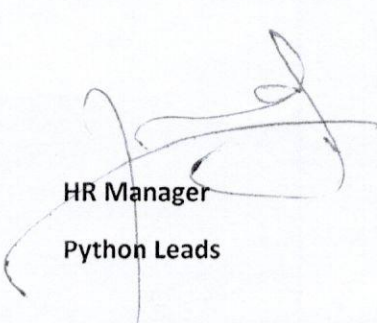
Dear Irfan-Ud-Din,

Python Leads always takes care of its Human Capital and it strives to develop strong relationship with its employees. In this connection the Company has introduced 5-year plan under the Title of “Python Leads- Creating CEOs Plan”. The plan covers all the employees and all the departments including operations, support and management. The plan is a unique initiative through which not only the company will retain its human capital but also efforts will be extended to develop and enrich the quality of its human resource.

The letter in hand is a stamp of Python Leads’ commitment to its employees and the Python Leads Management congratulates you that you have been selected for the Creating CEO Plan. Initially, the management is introducing “**Equal Pay Scale Plan**” for the employees under which equal pay scale for different hierarchies has been introduced. Since you are working as **Team Lead Level- 3** therefore, your Pay Scale will fall under **80,000** per month compensation.

The Equal Pay Scale Plan is effective from 1st of October, 2023.

Best Regards,


HR Manager
Python Leads